



2025 Sustainability Accounting Standards Board (SASB) Index

Topic	Accounting Metric	Unit of Measure	Company Response
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	Gigajoules (GJ), Percentage (%)	3rd party logistics providers used for outbound deliveries
Air Emissions from Refrigeration	Gross global Scope 1 emissions from refrigerants	Metric tons CO2-e	87,984 mtCO2e
	Percentage of refrigerants consumed with zero ozone depleting potential	Percentage (%) by weight	100%
	Average refrigerant emissions rate	Percentage (%)	17%
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable energy	Gigajoules (GJ), Percentage (%)	411,783 MWh, 100% grid Electricity, 0% renewable energy.
Food Waste Management	Amount of food waste generated, percentage diverted from the waste stream	Metric tons (t), Percentage (%)	37,265 tons of food waste recovered. We are in the process of refining our approach to calculating food waste generated and will disclose in the future.
Data Security	(1) Number of data security breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	n/a	Zero data breaches.
	Description of approach to identifying and addressing data security risks	Number, Percentage (%)	For further detail, please see the “Information Technology Systems” section of our Annual Report on Form 10-K .
Food Safety	High-risk food safety violation rate	Rate	.25 high-risk food safety violation rate.
	(1) Number of recalls, (2) number of units recalled, (3) percentage for private-label products	Number, Percentage (%)	(1) 11 class I food safety related recalls, (2) 29,131 class I recall units removed, (3) 2 of 11 (18%) class I recalls were private label.
Product Health & Nutrition	Revenue from products labeled and marketed to promote health and nutrition attributes	U.S. Dollars (\$)	We are refining our approach to more accurately determine revenue from products labeled and marketed to promote health and nutrition attributes and plan to report this in the future.
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	n/a	We maintain a list of over 150 ingredients that are excluded from use in Sprouts brand products and reformulate nonconforming products to meet our standards. Our food science team maintains the list and routinely monitors science-based data, consumer sentiment, and legislation to inform its contents. Additional information is available on our Food Safety & Quality webpage.
Product Labeling & Marketing	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Number	Zero
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	U.S. Dollars (\$)	Zero
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	U.S. Dollars (\$)	(2) \$3.39B in revenue of products labeled as non-GMO.



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Labor Practices	(1) Average hourly wage and (2) percentage of in-store and distribution centers employees earning minimum wage, by region	U.S. Dollars (\$), Percentage (%)	(1) \$21.43 (2) We do not report this publicly.
	Percentage of active workforce covered under collective bargaining agreements	Percentage (%)	0%
	(1) Number of work stoppages and (2) total days idle	Number, Days	(1) Zero work stoppages, (2) Zero days idle.
	Total amount of monetary losses as a result of legal proceedings associated with: (1) labor law violations and (2) employment discrimination	U.S. Dollars (\$)	We do not report this publicly.
Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to environmental or social sustainability sourcing standard	U.S. Dollars (\$)	\$5.3B in revenue from third-party certified to an environmental and/or social standard.
	(1) Percentage of revenue from (1) eggs that originated from a cage-free environment and (2) pork produced without the use of gestation-crates	Percentage (%) by revenue	(1) 100% of eggs sold were from cage-free or better facilities. (2) 82% of Sprouts brand whole pork was sourced from group-housed or better housing systems with 26% from 100% crate-free.
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	n/a	Sprouts conducts a variety of supply chain audits annually for suppliers' social and environmental performance. See our Responsible Business page to learn more.
	Description of strategies to reduce the environmental impact of packaging	n/a	See our Plastics & Packaging webpage to learn more.